The Fondation Pour l’Audition, hereinafter referred to as “FPA”, supports scientific research in Hearing Sciences with the ultimate goal of improving hearing health using two means, a call for research proposals and scientific prizes. FPA is committed to support excellence in Hearing Sciences by awarding scientific prizes, such as the FPA Early Career Scientific Prize (hereinafter referred to as “the Prize”).

ARTICLE 1. OBJECTIVE
The FPA Early Career Scientific Prize is awarded annually to two French investigators in recognition of the excellence and impact of a significant work he/she achieved in the field of Hearing Sciences.

The two FPA Early Career Scientific Prizes are divided in 2 categories as follows:
- one prize recognizing a significant work in basic science and will be awarded to a PhD or a MD/PhD, and
- the second prize recognizing a significant work in clinical research and will be awarded to a MD or a MD/PhD.

ARTICLE 2. ELIGIBILITY
The Prize is open to investigators meeting the following criteria:
- Being a French citizen or a French resident for at least 5 years,
- Must hold as of January 1, 2021 his/her Ph.D. for 12 years at the most and/or has finished his/her clinical residency or fellowship 12 years ago at the most.
- Working in a French academic or clinical public research institution
- Up to 45 years old

Prizes may be shared by different investigators. Previous laureates of the FPA Early Career Scientific Prize are not allowed to reapply for the Prize. Current and past members of the FPA Board of Directors are ineligible. Also, current members of the FPA Scientific Committee are ineligible.

ARTICLE 3. OVERALL PROCESS TIMETABLE

<table>
<thead>
<tr>
<th>February</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>November</th>
</tr>
</thead>
<tbody>
<tr>
<td>Launch of the call</td>
<td>Deadline for nominations</td>
<td>Meeting of the Ad Hoc Committee</td>
<td>Meeting of the FPA Scientific Committee</td>
<td>Award ceremony</td>
</tr>
</tbody>
</table>

ARTICLE 4. NOMINATION PROCESS
Candidates may nominate themselves for the Prize or be nominated by a peer.

4.1 Required documents - All the documents must be submitted in English ONLY.
For peer nominations only
In order to apply, a peer will need to:
- fill out the peer nomination application form,
- provide the candidate’s CV (documenting his/her academic records, professional experience, distinctions and awards, main lectures/presentations) and the full list of his/her publications
• obtain 3 letters of support for the candidate (including one from the nominator). Letters must be sent directly by the referee to FPA.

For self-nominations only
In order to apply, a candidate will need to:
• fill out the self-nomination application form,
• provide his/her CV (documenting his/her academic records, professional experience, distinctions and awards, main lectures/presentations) and the full list of his/her publications
• provide the contact information of 3 experts from different institutions that will be contacted for letters of support.

4.2 Electronic submission
The documents (2 MB max) must be submitted electronically as PDF files through the e-submission portal at https://www.fondationpourlaudition.org/en/node/125 by April 15, 2021 at 5 PM (French time). No supplementary material other than the documents requested are accepted.

4.3 General considerations
Incomplete applications or applications not complying with the FPA policies will be administratively rejected. Any misleading or false statements will render the application null and void. Late applications will not be accepted. If you nominated a candidate for the prize in previous years, we invite you to resubmit your nomination with an up-to-date resume.

4.4 Acknowledgment of receipt
Upon receipt of the electronic application by FPA, the applicant will receive an acknowledgment of receipt to the e-mail address provided in the application form.

ARTICLE 5. PEER-REVIEW PROCESS
The FPA policies are intended to ensure that all applications are evaluated on a fair and timely process, free of bias.

5.1 Admissibility and review process
FPA verifies the admissibility of applications and compliance with the present FPA policies. Compliant applications will be evaluated by an ad hoc selection committee composed of experts in Hearing Sciences external to the FPA Scientific Committee.
Once the ad hoc selection committee has completed its selection of candidates, the FPA Scientific Committee will select the two laureates of the Prize as the two reaching the absolute majority of votes from the FPA Scientific Committee in their respective categories (i.e. clinical or basic science). In the event of a tie, the chair of the FPA Scientific Committee will have the casting vote.

5.2 Evaluation criteria
Applications will be evaluated using the following evaluation criteria:
• The quality of the candidate and his/her expertise, past experiences and achievements
• The originality, quality and excellence of the candidate's research or clinical work he/she was nominated for
• The promising research or clinical work of the candidate
• The impact of the candidate's research on hearing health

The ad hoc selection committee as well as the FPA Scientific Committee are sovereign in their deliberations, which are confidential and not subject to any appeal in any way by the applicant, his/her institution.

If the quality of the nominations does not meet the FPA requirements, the FPA Scientific Committee is free to dismiss all the applications and not award any Prize.
The award recipients proposed by the FPA Scientific Committee are subjected to the approval of the FPA Board of Directors.

5.3 Breach of review
Applicants, as well as their institution’s representatives, may not contact any member of the ad hoc selection committee and the FPA Scientific Committee regarding their application during the review process.
Failure to comply with this policy will create serious breaches of confidentiality and conflicts of interest in the peer review process that will lead to the administrative rejection of the nomination.

Members of the ad hoc selection committee and FPA Scientific Committee are required to notify FPA if they are contacted by an applicant.

ARTICLE 6. AWARD CONSIDERATIONS

6.1 Prize amount
The amount of the Prize is set to forty thousand euros (40,000 €) per prize and qualifies as personal money (subject to tax regulation). The corresponding wire transfer will be made a week after the award ceremony to the laureate's bank account.

If the laureate would like to fund his/her lab with part of the award or the whole award, FPA may set up a grant agreement with the laureate's institution. FPA neither covers overhead/indirect costs nor salaries for principal investigators, co-investigators and scientists with permanent or tenure-track positions.

6.2 Prize conditions
The Prize will be awarded to the two laureates subjected to:
- the signature of the FPA Charter of Commitments by each laureate, and
- the presence of the two laureates at the award ceremony and keynote lecture of the Scientific Grand Prize laureate on November 17, 2021 in Paris, France. FPA may replace both events by e-events and modify their dates if required but the laureates' commitment shall remain the same.

ARTICLE 7. SUSPENSION, CANCELLATION OR ADJOURNMENT OF THE CALL FOR NOMINATIONS

If circumstances require it or for reasons beyond its control, FPA reserves the right to modify the present policies or to suspend, cancel or adjourn the organization of the 2021 call for applications of the FPA Early Career Scientific Prize without affecting its liability. Also, the prize competition will be cancelled in case only one nomination is received.

However, the Prize may no longer be cancelled after the plenary meeting of the FPA Scientific Committee held to select the laureate, unless the FPA Scientific Committee is unable to get to the Prize ceremony due to unforeseen circumstances.

ARTICLE 8. KEY DATES

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Launch of the call</td>
<td>February 15, 2021</td>
</tr>
<tr>
<td>Nomination deadline</td>
<td>April 15, 2021</td>
</tr>
<tr>
<td>Ad hoc committee meeting</td>
<td>May 2021</td>
</tr>
<tr>
<td>Scientific Committee meeting</td>
<td>June 2021</td>
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<tr>
<td>Meeting of the Board of Directors</td>
<td>Late June 2021</td>
</tr>
<tr>
<td>Prize notification</td>
<td>July 2021</td>
</tr>
<tr>
<td>Prize ceremony</td>
<td>November 17, 2021</td>
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</tbody>
</table>

ARTICLE 9. SUPPORT

For assistance, contact the FPA Chief Scientific Officer at:
FONDATION POUR L’AUDITION - 13, rue Moreau - 75012 Paris, France
e-mail: research@pourlaudition.org

2. Costs related to the travel and accommodation of the laureate will be covered by FPA.